

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

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I. Objective:

Infiniti Retail Limited (“the Company”) purpose is to “promote a culture of responsible consumption” of consumer electronics; build employable skills of youth, and positively influence employees for volunteering aimed at improving the quality of life of the communities we serve.

II. Key Focus Areas:

1. Promoting use of energy efficient devices, and timely safe disposal of e-waste.
2. Skilling marginalized sections of youth in support of employability.
3. Create opportunities and influence employees for volunteering.

III. Target:

The Company will focus its CSR programs across locations/communities, in which it operates (i.e., its offices, stores, distribution centers and service centers).

The Company will prioritize strategic CSR programs that are aligned with its long-term CSR objectives, which may spread over years or multiple locations.

IV. Implementation Structure:

- All CSR programs will have defined KPIs to measure impacts on target groups.
- All projects and programs will be managed by the Company’s CSR team with the support from local/unit managers.

Partnerships: In order to force-multiply the Company’s CSR initiatives and mobilize complementary resources, the Company will forge collaborations with its business partners, other Tata Group companies, community-based Government/non-Government organizations, based on organizational requirements.

Volunteering: The Company will provide opportunities to its employees, in volunteering activities that will benefit the communities in which they work and live and at the same time, support the Company’s own CSR efforts. This will not only deepen local community connect but will also leverage its resources (its infrastructure, in-house expertise/skills) in addressing social challenges, thereby creating both social and business impacts.

Affirmative Action: The Company will design targeted interventions for local communities, specifically socially and economically marginalized sections of the society to promote Education/Skill and Employability.

V. Governance:

The Company CSR will have a multi-tiered governance mechanism.

- In accordance with the Companies Act, 2013 - The CSR Committee of the Board will govern and review the CSR of the Company from time to time.

The composition of the CSR Committee of the Board will have two or more directors.

The CSR Committee will formulate and recommend the CSR policy, and annual action plan to the Board. The Committee will also monitor the implementation of the CSR Policy and progress of annual action plan from time to time.

- The CSR Governing Council chaired by the MD & CEO and comprising of two Management Committee (ManCom) members (on rotational basis) of the Company will do a quarterly review of the activities and monitor achievements against targets set at the beginning of the year. They will positively impact and influence its employees and stakeholders in fostering a sense of social commitment for the communities.

VI. Policy Review:

This CSR policy document will be reviewed every year and any changes, if necessary, will be recommended by the CSR Committee to the Board for its approval.

Composition of Corporate Social Responsibility Committee

Sr. No.	Name of Committee Members	Status	Designation
1.	Ms. Aarthi Subramanian	Non Independent Director	Chairperson
2.	Mr. Harish Bhat	Non Independent Director	Member
3.	Mr. Avijit Mitra	Managing Director & CEO	Member